

## **PARKS LABORER (SEASONAL)**

**Department:** Parks  
**Reports to:** Parks Superintendent  
**Hiring Range:** \$12.06 - \$13.21  
**FLSA Status:** Non-Exempt

### **JOB SUMMARY**

Performs manual labor tasks required to maintain city parks, open spaces, right-of-ways and facilities. Duties include regular custodial tasks, including the cleaning and removal of litter at park facilities and grounds, and mowing grass and clearing foliage.

### **QUALIFICATIONS**

#### **Education and Experience:**

High School diploma or GED equivalent, plus one year of general maintenance experience preferred.

#### **Special Qualifications:**

Possession of a valid State of Texas Class C driver's license.

#### **Knowledge, Skills and Abilities:**

Essential duties and responsibilities may include, but are not limited to, the following:

- Knowledge of the occupational hazards involved and the safety precautions necessary in performing maintenance, construction and repair work.
- Ability to perform the general, unskilled maintenance and repair.
- Ability to perform strenuous work, including heavy lifting.
- Ability to carry out oral and written instructions.

### **ESSENTIAL JOB FUNCTIONS**

- Performs routine custodial duties at various park facilities such as bathrooms, playgrounds, and pavilions; sweeps and mops floors, cleans windows; picks up litter and debris and empties trash cans; refills paper towel and toilet tissue dispenser and replaces light bulbs.
- Participates in trash collection and disposal activities; drives pickup truck or other similar vehicle to trash pickup sites; empties trash cans, transports trash can contents to collection vehicle and loads trash in vehicle; drives collection vehicle to disposal area and deposits cargo;
- Maintains plants, mows, propagates, cultivates, fertilizes and/or trims grass, trees, flowers, shrubs, and brush, including use of various light equipment and hand tools; Clears fallen limbs and foliage from park areas;
- Operates necessary vehicles and tools including pickup truck, chainsaw, garden implements, string trimmers; operates mowers, as needed;
- Assists with cleaning, organizing, and inventory control of service areas, equipment and supplies; assists in preparation and facilitation of events.
- Maintains vehicles and equipment in accordance with all safety regulations and procedures.
- Identifies and reports mechanical problems requiring additional repair.
- Notifies supervisors of repair problems beyond the scope of authority.
- Follows departmental policies and procedures.
- Reports City code violations to supervisor.
- Performs other related duties as assigned.

**PHYSICAL REQUIREMENTS**

Essential and marginal functions may require maintaining physical condition necessary for sitting, standing, bending, crouching, stooping, and walking for extended periods of time; moderate and heavy lifting and carrying which includes the ability to lift up to one hundred pounds; pulling, reaching, bending, climbing, and kneeling; use of fingers, both hands, and both legs required; must be able to distinguish colors; must be able to operate assigned vehicle; flexible working hours including some weekends and holidays.

**WORK ENVIRONMENT**

Field environment; some indoor environments; exposure to extremes in weather conditions; exposure to vibrations, and noise; work on slippery or uneven surfaces; work with and around heavy machinery, in or near vehicle traffic; exposure to dust and fumes from operating motorized equipment; possible exposure to toxic chemicals.